



Player's Rights Policy Statement

The protection and wellbeing of our players which include disabled children and protected adults must be a priority for everyone working or volunteering at the club including spectators.

The club is fully committed to embedding a rights-based approach in Powerchair Football. We recognise and work within the general principles of the United Nations Convention on the Rights of the Child (UNCRC) for the best interests of the child, non-discrimination, participation as well as survival and development. For the purposes of this policy a child is recognised as someone under the age of 18 years.

This policy applies to all players at the club regardless of age, gender, sexual orientation, disability, race, religion, socio-economic status or family circumstance.

Ayrshire Tigers PFC will:

- Respect the rights of players as paramount.
- Provide opportunities for every player interested to play powerchair football to gain a positive experience.
- Include and involve players in decision making, providing opportunities for everyone to be heard.
- Promote and implement policies and procedures to safeguard the wellbeing of players and protect them from abuse, ensuring they know what to do and who they can speak to if they need help.
- Promote and implement policies and guidelines to prevent and respond to bullying, ensuring they know what to do and who they can speak to if they need help.
- Volunteers and members of staff to adopt and abide by this policy.
- Train, support and supervise its volunteers and members of staff to adopt best practice in embedding children's and protected adult's rights in Scottish Powerchair Football and promoting, protecting and respecting these rights to all children and protected adults at the club.
- Respond to any concerns raised where a player's rights are being denied in Scottish Powerchair Football.
- Regularly monitor and evaluate the implementation of this policy, these procedures and associated safeguards in developing our child-rights based approach and include player's views in this process.

Review

- This policy and associated policies, procedures and safeguards will be regularly reviewed and will include player's participation and feedback on the content and actual experience of implementation as part of the review:
- In accordance with changes in legislation and guidance on children's or protected adult's rights or following any changes within the club.
- Following any issue or concern raised about children's or protected adult's rights being denied within the club.
- In all other circumstances, at least every three years.



Ayrshire Tigers Powerchair Football Club SCIO abides by the Scottish Para-Football Child and Protected Adult Wellbeing and Protection Policies and the SFA's Child Wellbeing and Protection Policy

Adam McGovern
Safeguarding Officer

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