



Anti-Bullying Policy Statement

The protection and wellbeing of our players which include disabled children and protected adults must be a priority for everyone working or volunteering at the club including spectators.

The Club is fully committed to safeguarding the wellbeing of all players in its care. We understand that a player's wellbeing can be seriously impacted by bullying behaviour. The club therefore recognises the information provided for children and young people by respectme, Scotland's Anti-Bullying Service: 'Bullying is never acceptable; it doesn't make a child better or stronger to get through it and it should never be seen as a normal part of growing up. Bullying is a behaviour that can make a child feel frightened, threatened, left out and hurt. Something only has to happen once to make a child feel worried or scared to go to school or other places they enjoy going'.

This policy applies to all players regardless of age, gender, sexual orientation, disability, race, religion, socio-economic status or family circumstance.

Ayrshire Tigers PFC will:

- Respect the rights of children and protected adults as paramount.
- Work together to develop positive relationships amongst children and adults which are mutually respectful, responsible and trusting; and promote their emotional health and wellbeing.
- Seek to prevent, reduce and respond effectively to bullying behaviour, through the implementation of this policy and guidelines.
- Require all volunteers and members of staff to adopt and abide by this policy.
- Train, support and supervise its members of staff and volunteers to adopt best practice to prevent, reduce and respond to bullying.
- Address the needs of children and protected adults who are bullied as well as those who bully within a framework of respect, responsibility, resolution and support.
- Respond to any concerns raised either in the experiences of children or protected adults of poor practice / misconduct or abuse caused by an adult's bullying behaviour.
- Highlight bullying based on prejudice and perceived differences, to ensure our practices are effective in dealing with these issues.
- Regularly monitor and evaluate the implementation of this policy and guidelines and include children's and protected adult's views in this process.



Review

This Policy and guidelines will be regularly reviewed and will include children's and protected adult's participation and feedback on the content and actual experience of implementation as part of the review:

- In accordance with changes in guidance on anti-bullying or following any changes within Ayrshire Tigers Powerchair Football Club.
- Following any issue or concern raised about bullying within Ayrshire Tigers Powerchair Football Club.
- In all other circumstances, at least every three years.

Ayrshire Tigers Powerchair Football Club SCIO abides by the SFA/Scottish Para-Football Anti-Bullying Policy and Procedures.

Adam McGovern
Safeguarding Officer

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This policy statement have been informed and developed with support from respectme, their publication 'Bullying in Scotland 2014' and the Respect for All: National Approach to Anti-Bullying for Scotland's Children and Young People, Scottish Government 2017. Copyright remains with respectme and we acknowledge all and any material taken from www.respectme.org.uk